

COMPLAINT INVESTIGATOR II
\$83,788 - \$102,875 / Annually
Closes: May 31, 2019, 11:59pm

You're passionate about where you live in the Bay Area and what you do. Now you can bring the two together. The City of Oakland, a powerful economic force in Northern California, is looking for dedicated people like you who want to see our community thrive. If you'd like to share your talents, Oakland welcomes you to consider this opportunity.

Do you have experience with complex civil and criminal investigations? Do you have a passion and interest in the work involved with police accountability? The City of Oakland is currently recruiting to fill two Complaint Investigator II vacancies within the Community Police Review Agency.

In November 2016, the voters of Oakland approved Measure LL which created the Oakland Police Commission and Community Police Review Agency. Additional information on the Measure, Agency and the Police Commission can be found [here](#).

Under supervision of the Community Police Review Agency's Executive Director, the incumbent investigates citizen's complaints of alleged police misconduct which are filed with the Agency; compiles and analyzes facts and data for cases; prepares investigative reports for meetings and hearings; and performs other related duties as assigned.

Per Oakland City Charter Section 604(e)(8):No current or former sworn employee of the [Oakland Police] Department, or current official, employee or representative of an employee association representing sworn police officers, is eligible for any staff position in the [Community Police Review] Agency.

The ideal candidate for this role should:

- Be able to handle a variety of different complainants respectfully
- Be able to work with minimal supervision
- Have a proven ability to manage complex investigations in an unbiased manner
- Understand police rules and regulations, case law, Constitutional matters and police practices
- Have a passion and interest in the work and in the issues involved with police accountability
- Be able to interview and examine witnesses and identify discrepancies in testimony and evidence
- Have excellent written and oral communication skills to write detailed and thorough investigative reports
- Be able to articulate findings from the investigation in a clear and concise manner

Requires a Bachelor's degree from an accredited college or university in public administration, behavioral science, political science or a related field, along with 3 years of professional full-time paid experience in civil or criminal investigation or related field where the responsibility includes evidence gathering, evidence evaluation and disposition recommendation. Complex investigative experience in the legal field or criminal law experience as a licensed attorney is highly desirable. Oral and written bi-lingual skills in Spanish, Mandarin or Cantonese are highly desirable. Other languages may be added to comply with the City's Equal Access Ordinance or other relevant legislation or department needs. Incumbents will be expected to work nights and weekends as necessary. Must pass a thorough background investigation.

Individuals who are appointed to this position will be required to maintain a valid California Driver's License throughout the tenure of employment OR demonstrate the ability to travel to various locations in a timely manner as required in the performance of duties.

To apply, please visit the City of Oakland's career page: www.governmentjobs.com/careers/oaklandca. EOE